



signs you
work harder
for your ERP...

...than it works for you.

When it comes to workforce management, there's no Enterprise Resource Planning (ERP) substitute for the best-of-breed Kronos solution. We simplify time and attendance and provide the tools that help you control labour costs, minimise compliance risks, and improve workforce productivity. Achieve a quick return on your investment with rapid implementation. Manage your workforce with time-saving automation. Make informed decisions with access to high-quality information. Save time with a system that's easy to own and easy to use.

Think an ERP is the solution for your workforce management needs? Stop and consider how hard you would have to work, to make your ERP work for you. **Seven signs will tell you it's time to go with Kronos.**

1. *"I love collecting and entering timekeeping data — over and over again. Productivity is overrated."*

ERPs require repetitive input of payroll data into multiple systems and time-consuming manual workarounds. With Kronos, enter data once — that's it! Get complete automation of data collection to reduce manual entries. Save time. Eliminate errors. Control labour costs. Minimise compliance risk. Improve productivity.

2. *"Delays in processing and validating employee timecards make my day."*

ERPs use antiquated batch processing and disjointed approval processes that often don't synchronise with each other, leaving your approval and validation processes a tangled mess. With Kronos, you reduce administrative efforts, get real-time processing with point-of-entry error identification, and receive instant results from pay processing.

3. *"Examining every employee's timecard for errors doesn't hurt productivity one bit. In fact, it feels pretty good."*

ERPs require you to wade through cumbersome post-process reports and examine individual timecards for errors. With Kronos you can allow employees to approve their own time, identify and correct timecard exceptions quickly and easily, and provide managers with the flexibility to approve payroll for individuals, groups, or all employees.

How hard do you work for your ERP?

4. “So the labour data and reports are late and possibly inaccurate. It’s not like it’s a pregnancy test.”

ERPs provide little insight from your labour data and reports when the information is no longer trustworthy or relevant. With Kronos, get fully integrated applications that provide real-time, on-demand access to KPIs, alerts, and a complete library of prewritten reports on demand. We provide critical information when you need it most — before you make your decisions.

5. “Why should I worry about compliance management? I don’t even comply with the speed limit.”

ERPs require extensive customisation for anything beyond basic pay rules, opening the door for noncompliance issues. Make compliance a breeze with Kronos. Fully configurable work rules help support labour law requirements including the Working Time Directive. Manage critical documentation in one place so you uncover issues before they escalate.

6. “Implementation is a lot like marriage: A lifelong commitment. And I take my vows seriously.”

ERPs require individualised customisation for every company, resulting in expensive, never-ending deployments and extensive writing of rules to make the system work for your needs. Go with Kronos and get a fully configurable solution that simplifies deployment and allows you to provide users with functionality that meets their needs.

7. “Who cares how much our ERP costs? If it costs more, it does more — right?”

ERP ownership costs you more than money — it costs you time, efficiency, and productivity. For a fraction of the price Kronos can help you control labour costs, minimise compliance risk, and improve productivity. Reap the ROI benefits of a Kronos workforce management system that easily integrates with HR/payroll.