

Workforce Mobile ▶



Workforce Management. When and Where You Want It.

The Kronos® Workforce Mobile™ solution is a mobile connection to your Workforce Central® system that lets your workforce complete common administrative tasks right on their mobile devices.* Wherever managers are, they can easily see and rapidly respond to potential workforce management issues via Workforce Mobile Manager. And through Workforce Mobile Employee, employees can perform their time management tasks when they need to, where they need to.

With on-the-go access, your workforce can instantly engage, make effective decisions, take action, and move on. It's mobile workforce management. And it will fundamentally change the way your workforce interacts and connects with your organisation.

Gain the visibility you need **WHENEVER, WHEREVER**

When is my shift? Can I take a day off? Which department did I work in last Tuesday? With Workforce Mobile, employees and managers can get answers to these questions and more, right on their mobile devices. The answers they need are easily available when they need them. That means less digging for answers to administrative issues and more time spent on work activities that contribute to your organisation's success.

In other words: higher employee productivity.

Managers can resolve exceptions as they happen, approve timecards, and quickly respond to employee requests. Employees can view schedules and timecards, request time off, approve timecards, and transfer between jobs, labour levels, and work rules. And instead of filling out lengthy timesheets after the fact, employees can punch in and out from their mobile devices in real time. Communication between employees and managers improves, and everyday workforce management tasks get resolved quickly and accurately — whenever and wherever.

KEY BENEFITS AND FEATURES

- Enables employees to submit requests, approve timecards, submit punches, conduct transfers, track detailed labour activity, and more
- Allows managers to resolve exceptions as they happen and respond to employee requests
- Utilises your smartphone's native platform to deliver a familiar, easy-to-use interface
- Leverages your phone's GPS capability to track the location of a punch
- Utilises the phone's camera to scan bar codes for fast data entry
- Leverages the Smart View™ platform to utilise custom workflows and access activity-tracking transactions

Enjoy an interface that's **NATIVE TO YOUR DEVICE**

iPhone®, Android™ — whichever platform you use, Workforce Mobile is designed for your device. Unlike generic mobile interfaces and browser connectivity that some other vendors use, Kronos Workforce Mobile provides native applications that are designed specifically for each platform. So Workforce Mobile looks and acts like the other applications on your device. If you have a different type of smartphone or feature phone, Kronos offers an intuitive Java-based option to connect to Workforce Central from your mobile device.

MOBILEVIEWS

Many organisations develop unique self-service Smart View processes, accessible by employees through the Kronos 4500™ time clock. These customer-developed Smart Views, along with Kronos Custom Smart Views, can be conveniently accessed through your smartphone using MobileViews. This extends self-service capabilities by allowing employees to conduct quick tasks that you've designed or other custom-designed tasks such as viewing the company holiday schedule or signing off on hours worked through an Attestation MobileView.

Workforce Activities™ Smart Views can also be accessed through your mobile phone, allowing you to track and record critical workforce data such as time spent on tasks throughout the workday so you can more accurately determine the true labour cost associated with all output.

ALERTS

Users receive alerts through push notifications on their devices before they log in to the Kronos Mobile application. The new Alerts Center is accessible right from the application home screen and directs users to critical issues that require their attention.

WORKFORCE MOBILE MANAGER*

All Workforce Mobile Manager functionality allows managers to quickly and easily sort large lists of employees using HyperFinds™ and period definitions.

WORKFLOWS	
Manage basic timecard exceptions	Common workforce management tasks optimised for mobile devices
Manage timecard approvals	
View schedule and staffing coverage	
Manage time-off requests (MyRequests and Global Time-Off Requests Platforms)	

WORKFORCE MOBILE EMPLOYEE*

WORKFLOWS	
Punch from phone	Capture with GPS, offline, and through bar codes from specified locations
Approve my timecard	Engaging mobile employees when they are in the field, as well as an alternative self-service method for on-site employees
Request time off	
View my timecard	
View my schedule	
View accruals	
Labor level transfer	
Job transfer	
Define work rule	
MobileViews, also available offline	

DEVICE SUPPORT

Kronos continues to qualify new devices on a regular basis. For a complete list of supported devices, please visit the Download Apps section of kronos.com/mobile and select your preferred platform.

DEVICE TYPE	PLATFORM
Apple	iOS 7 & up (iPhone, iPod Touch, iPad)
Android	OS 4.1 & up

PRODUCT COMPATIBILITY

PRODUCT	VERSION
Workforce Central	6.1.13 & up, 6.2.2 & up
NGUI Server	6.1.2 & up, 6.2.2 & up

*Does not support project-based employees.