

Workforce Analytics™ Feature Guide



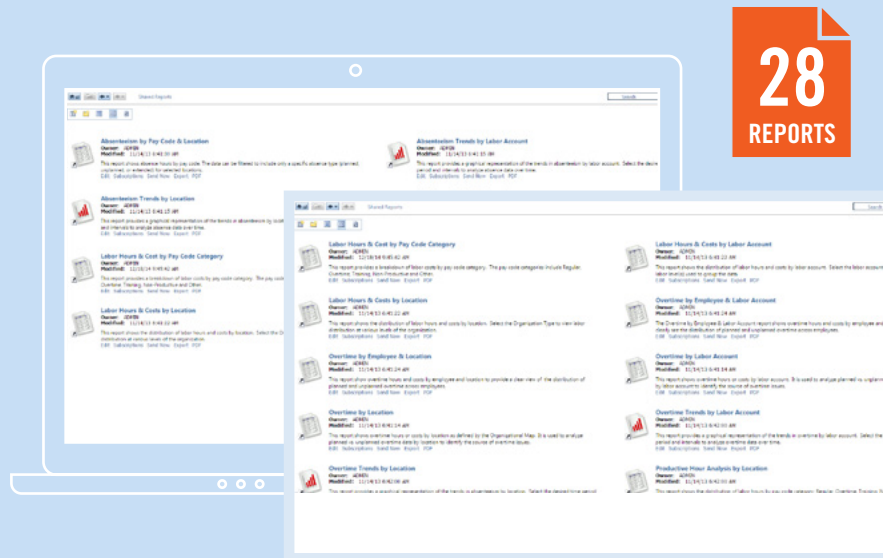
Uncover the secret life of your data.

The Workforce Analytics™ feature guide provides an easy-to-understand view of new features, enhancements, and functionality. You can use this handy guide to learn more about how Workforce Analytics delivers reliable data you can use to understand labor issues and make informed decisions. With valuable insight into your workforce, you can answer critical business questions and pursue opportunities for improvement.

- **Packaged Data Analysis Reporting**
Work smarter with comprehensive reports
- **Workforce Performance Dashboard**
Gain a single view of workforce data for effective decision making
- **Workforce Auditor**
Audit your workforce data to uncover similar patterns across the organization
- **Attendance Insight Dashboard**
See how well your attendance policies are working
- **Workforce Analytics Plug-Ins**
Solve problems and capture the value of a project faster and more efficiently
- **Tablet Analytics**
Manage in the moment more easily with visibility on your tablet
- **Workforce Analytics Data Mart**
Optimize your Workforce Central data for enhanced processing and reports

Packaged Data Analysis Reporting

Work smarter with comprehensive reports

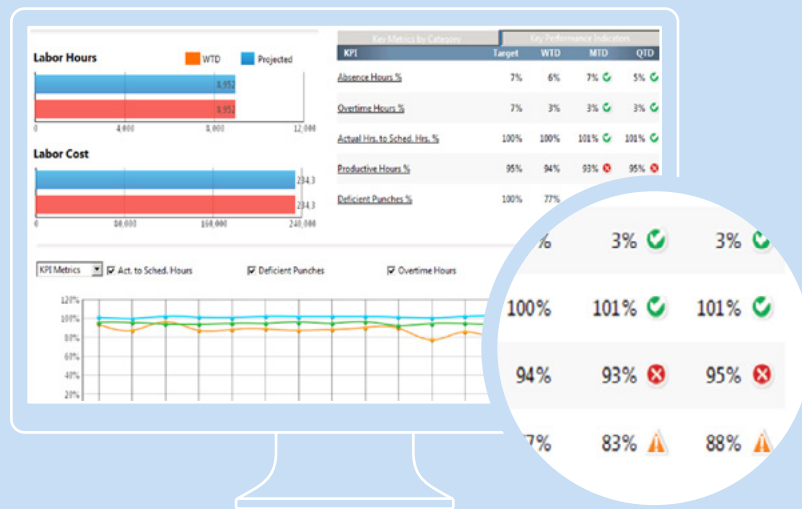


Workforce Analytics includes 28 standard reports divided into two categories: Labor Account and Location. These built-in reports provide information about common business situations including cost, productivity, overtime, scheduling, and absence.

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Workforce Performance Dashboard

Gain a single view of workforce data for effective decision making



The Workforce Performance dashboard displays a single view of your workforce data that includes early warning signals based on user-defined thresholds. The dashboard provides a snapshot of critical information that supports your daily business decisions about labor performance and productivity. With insight into the workforce, managers can course correct in response to early indicators so budgets stay on track. Now you can see the whole picture, even international operations.

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Workforce Auditor

Audit your workforce data to uncover similar patterns across the organization



What if there was a way to simplify the audit process so that potential issues could be identified sooner? Workforce Auditor™ solves this challenge by analyzing your data and identifying clusters of activity that are similar, grouping them together. Patterns are visualized in a dashboard so you can quickly find issues that need further investigation. It's easy to pinpoint areas of potential abuse or parts of the organization that would benefit from additional training on both existing and new policies.

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Attendance Insight Dashboard

See how well your attendance policies are working

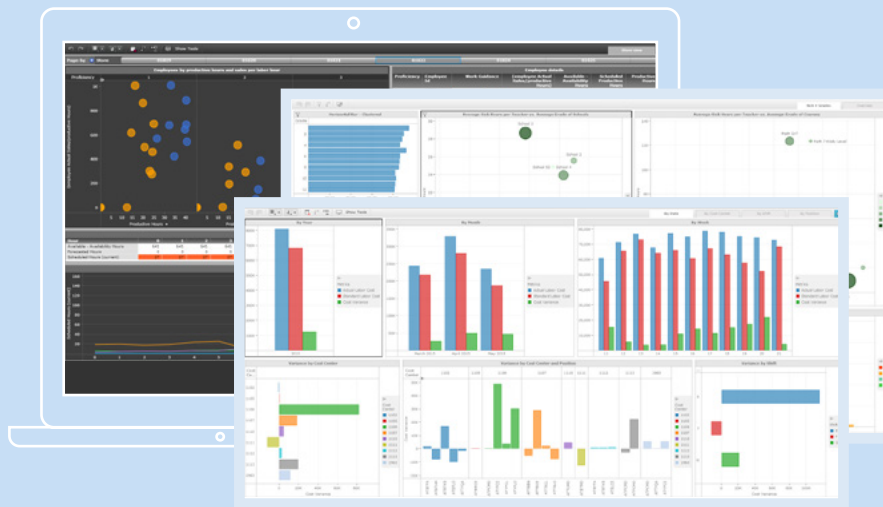


The Attendance Insight Dashboard allows you to report on and analyze Workforce Attendance™ data and perform root-cause analysis. Users get actionable insight that allows them to view the entire organization and drill down to see which areas have the highest number of infractions or take the longest to complete attendance actions. While Workforce Absence Manager™, which includes Workforce Attendance, allows you to manage attendance policies, the Attendance Insight Dashboard lets you gather the information you need to determine how well attendance policies are working.

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Workforce Analytics Plug-Ins

Solve problems and capture the value of a project faster and more efficiently



A plug-in is a bundle of data, reports, and dashboards that solves a specific workforce-related challenge. Using the functionality and data contained within the Kronos Workforce Analytics application, Workforce Analytics plug-ins provide analysis and guided decisions so your team can solve problems and capture the value of a project faster and more efficiently. Workforce Analytics plug-ins are available for multiple situations, including workforce planning, labor costing, store performance, schedule effectiveness, and timecard policy management.

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Tablet Analytics

Manage in the moment more easily with visibility on your tablet



With Workforce Analytics on your tablet, you can get access to your most important performance metrics in a convenient and portable format.

Interaction with reports and dashboards allows you to:

1. Swipe the screen left or right to view data by Fiscal Week or Day
2. Select the metrics you want to examine
3. Easily identify trends and outliers

Information is accessible and easily shareable. Users can email, annotate, share, and print the screen.

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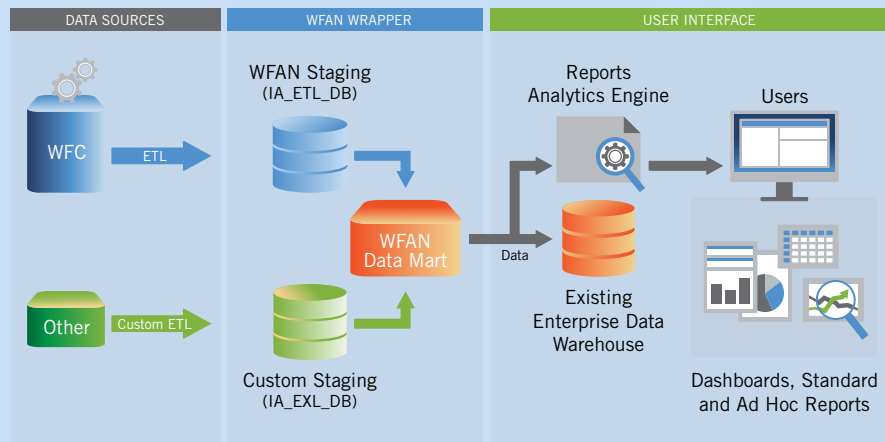
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The Workforce Analytics Data Mart

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The beauty of Workforce Analytics is that it reflects your Workforce Central® data, cleansed and turned into valuable key performance indicators. The Workforce Central transactional database stores punches, employee totals, configuration data, and more. It's designed to store transactional data efficiently, quickly, and accurately. The Workforce Analytics data mart goes one step further, with optimization for processing and delivering reports. The proprietary transformation engine ensures that data is treated for security logic, aggregation, and precalculation of complex metrics on everything from labor accounts to pay codes and much more.

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