

Why Contract Workforce Automation is an imperative

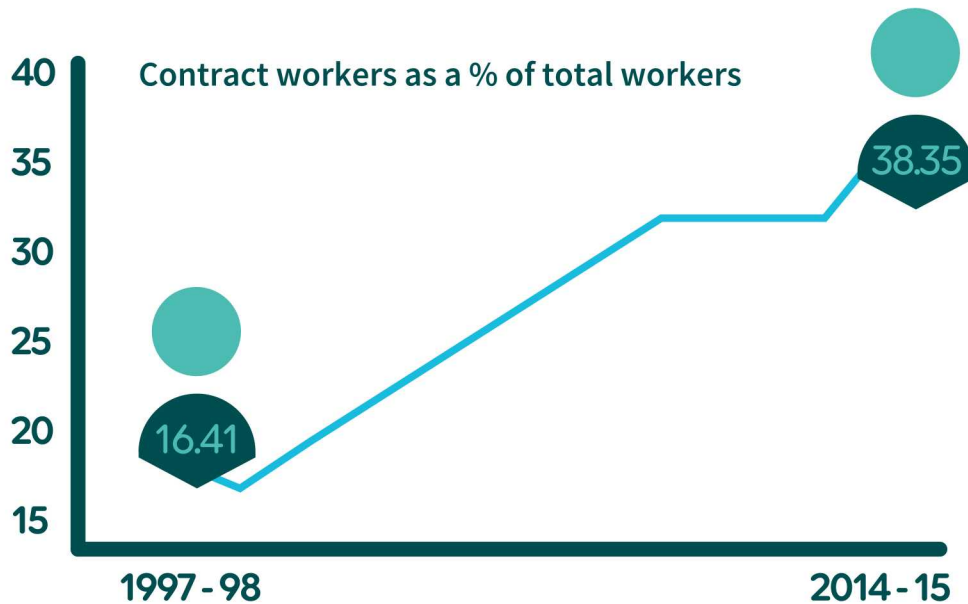
Automation can Minimize Cost, Maximize Efficiency & Compliance

With the steep rise in demand in flexible employment, Indian manufacturers remain largely oblivious to the adoption of automation and its benefits. They have started realizing that they cannot address the growing complexity of contract labour management with manual and semi-automated workflows.



Data Points

Flexible employment is up



Source: <https://www.livemint.com/Money/in820rBaflqhkbesEyBJoI/The-growth-rate-of-contract-workers-has-been-far-higher-than.html>

82%

people feel increased automation in workforce management will positively impact employee perception on fairness & equality (Source: Future of Work: Trends at Work & Workplace 2019)

Five Reasons Why Current Practices are Inadequate



1 Paper-based manual processes

are prone to errors, not compatible with automation. They can't give real-time visibility or guarantee compliance optimisation.



2 Contract worker churn

leads to challenges in setting up automated processes for effective tracking of workforce onboarding.



3 Geographic challenges

include struggling with global payroll compliance and local labour regulations when manufacturers have footprints across many countries.



4 Compliance issues

arise when manufacturers manually manage contract workers and face risks with business process, wage and hour pay rules and labour law compliance.



5 Contractors

Due to process clarity and watertight governance, contractors are reluctant to deploy an automated system. They don't want their labour to be tracked or manipulation revealed

Contact UKG to know more about Workforce Management Solutions at Indiainfo@ukg.com



Our purpose is people